

# HANNAH TÜMPEL

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## Hannah Tümpel, M.A.

**Experienced international mediator,  
lawyer, educator and manager**

**Contact**

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## About me

20 years leadership experience in international organisations and projects  
Administered several hundred mediation and ADR proceedings  
M.A. in Mediation and Conflict Management  
Certified mediator in Germany and UK (CEDR)  
Fully qualified lawyer in Germany  
Based in Berlin, but has lived and worked across the globe  
Fluent in German and English; working-level French and Italian

## Clients

Companies  
Organisations (for profit and not-for-profit)  
Associations and foundations  
Individuals  
Teams  
Families  
States and public entities

## Qualifications

Accredited Mediator with CEDR (London, 2015) and MiKK (Berlin, 2022)  
Fully qualified lawyer in Germany (2007)  
Certification as mediator according to the German Mediation Ordinance (2006)  
M.A. Mediation and Conflict Management, European-University Viadrina (2006)

## Professional Experience

### Currently:

Academic Co-Director Master's Programme Mediation and Conflict Management, European-University Viadrina (Frankfurt/Oder)  
Guest Lecturer Mediation at the Law Faculty of Humboldt University (Berlin)

### Previously:

Director kulturweit, German UNESCO-Commission (Berlin) (2023–2025)  
Deputy Executive Director, UWC International (London and Berlin) (2016–2022)  
Senior Manager and Counsel, International Centre for ADR of the International Chamber of Commerce (ICC) (Paris) (2009–2016)  
Deputy Counsel, ICC International Court of Arbitration (Paris) (2007–2009)

## Memberships/Positions (selection)

Member Advisory Board DIS, Germany  
Trustee UWC of the Adriatic, Italy  
Trustee CEDR, UK  
Member Federal Mediation Association, Germany  
Member IMI, The Netherlands  
Member ICC Commission on Arbitration and ADR, France (until 2024)  
Member of the ICSID Panel of Conciliators, Washington (until 2023)  
Member Working Group Mediation UNCITRAL (until 2018)  
Co-Chair of Investor-State-Mediation Sub-Committee IBA Mediation Committee (until 2019)

## Recent speaking and training engagements (selection)

4th IBA-VIAC CDRC Mediation Conference (Vienna, July 2026)  
International Forum Mediation and Law, Ukrainian Academy of Mediation (Online, June 2026)  
Indian Society of International Law (ISIL), Keynote Speaker (New Delhi and online, June 2026)  
In-house ADR and Mediation Training for TenneT (Germany, March 2026)  
Global Dispute Resolution Conference, Université Paris-Panthéon-Assas (Paris, February 2026)  
IMI-CMS-CDRC International Mediation Evening (Vienna, July 2025)

*Previous Speaking Engagements include events and conferences inter alia organised by AAA, BCDR, DIS, IBA, ICC, SCC, Civil Mediation Council UK and various universities etc.*

## Services

### **Mediation**

Mediation of commercial (cross-border) disputes

Mediation and conciliation of investor state disputes

Mediation within organisations and between organisations (profit and not-for-profit)

Mediation within and between teams, families and individuals

### **Moderation and Facilitation**

Facilitation of team retreats, strategy retreats, leadership team retreats

Moderation of panels and public discussions

Facilitation of decision-making and strategic events

### **Dispute Resolution Coaching and Advisory**

Dispute coaching for individuals and teams

Advisory in conflict management and communication

### **Process design and Conflict Management**

Dispute resolution strategy

Process design

### **Training and Workshops**

ADR and mediation

Conflict competency as leadership skill

Intercultural mediation

Cross-border mediation and dispute resolution

Arbitration and Mediation including ADR clause drafting

Mediation advocacy

Institutional mediation

Investor State dispute resolution and mediation